



## About Us

---

### WHO WE ARE

Dēmos is a movement-oriented think tank committed to racial justice. Through research, litigation, strategic communications, and deep partnerships with grassroots organizations across the country, we build power with and for Black and brown communities. Building economic, political and civic power is required to realize our vision of a just, inclusive, multiracial economy and democracy.

### WHAT WE'VE DONE

For more than 20 years, Dēmos' advocacy, policy, and litigation work has moved to the center of the national conversation, and even become law. From getting money out of politics, to expanding voting rights, our policy recommendations have become reality. But we don't just develop policy papers with big ideas—we put them into action.

Individually and as coalition partners, we've beat back anti-voter laws in multiple states, expanded access to the ballot for formerly incarcerated people, and protected the National Voter Registration Act. We've crafted narrative and policy to advance a more just, inclusive economy where Black and brown people thrive. We've fought for and won greater consumer protections within our credit system, improved working conditions for the federal contractor workforce, and we laid the groundwork for debt-free college and student debt cancellation.

### WHERE WE'RE GOING

It is no longer sufficient to build toward a progressive democracy without specifically focusing on shifting power to the people. We must build a truly inclusive democracy that lifts and centers the communities that have been most marginalized.

## OUR PROGRAM GOALS

To realize our vision for a just, inclusive, multiracial democracy and economy, we organize our work in four programmatic pillars, **Democracy**, **Economic Justice**, **Movement Building**, and **Narrative Change**.

### Our **democracy** goals include:

- Ending voter suppression and unlawful purges through targeted, high impact litigation.
- Advancing affirmative, comprehensive voting rights policies and ending the practice of disenfranchising incarcerated people through a renewed Inclusive Democracy Agenda (IDA).
- Expanding the Supreme Court and lower courts and introducing ethics standards and term limits.

### Our **economic justice** goals include:

- Breaking up and regulating corporate power and expanding worker power and voice.
- Expanding the meaning of public goods and ensuring that services are equitably and publicly administered.
- Furthering economic democracy through “co-governance” strategies so that people and public agencies can collectively make decisions about our economy.

### Our **movement building** goals include:

- Supporting our partners’ year-round organizing efforts through strategic regrants.
- Promoting leadership development and cross-collaboration among racial justice movement leaders across the country through training programs and convenings.
- Building capacity for partners by providing policy, advocacy, and strategic expertise and support through technical assistance.

### Our **narrative change** goals include:

- Shifting narratives and introducing alternatives to counter misinformation, disinformation, and harmful, radical ideologies.
- Advancing new narratives on how we build power and understand that the economy and democracy are one, by developing a new Power Agenda.
- Supporting our partners’ work by developing and strengthening their communications capacity through the Inclusive Democracy Project.